



9CG`HDI`%'`\$`%

HDI

9CG` ; a V<`!`'9`YWffc`Cdh]WU`GmghYa`g

DfcXi`_`hYI`h

]b`6YUfVY]hi`b[

A`YVW`Ub]gVW`Y`9][`YbgVW`UZhYb	K`Yfh	9]b\Y]h	Df`Zbcfa
5Vf]YVvk`]XYfgh]UbX	,`*`	a`a`	=GC`(`*`(`-`
G\cfY\`])fhY`5	,`*`	!`	=GC`(`+`*`%-`!`%`

'`8`8`UhYb

8]Y`9][`YbgVW`UZhYb`]`cb`6Ui`hY]Yb`Ui`g`[`YbYfUH]Yb`J`YfZU`fYb`fk`jY`@UgYfg]bhYfbz`GHYfYc`]h`c[`fUd\]Yz`:`i`gYX`8`Ydcg]hcb`A`cXY`])b[`z`'`8]8`fi`W`YbE`glbX`Xi`fW`XYb`gVW]Wk`Y]gYb`5i`ZVUI`hY]k`Y]gY`j`cb`XYf`F]Wk`h`b[`UV\`b[]["`Ni`g`m]W`g]bX`X]Y`YffY]WVUfYb`a`YVW]Ub]gVW`Y`9][`YbgVW`UZhYb`i`bhYf`UbXYfYa`j`cb`XYf`j`Yf`k`YbXYhYb`GmghYa`fY]\`Y`f`CFA`≈`5`D`%`L`L`z`9CG`D`'`L`L`z`9CG`D`'+`L`L`z`XYf`j`Yf`k`YbXYhYb`GmghYa`fY]\`Y`f`Z`gck`jY`XYf`_`c`f`f`_`h`Yb`5i`ZVYfY]h`b[`XYg`Di`j`Yfg`UV\`b[]["`8]Yg`a`i`gg`VY]`XYf`?`cbg]fi`_`hcb`i`bX`Cf]Ybh]Yfi`b[`XYg`6Ui`hY]g`VYf`W`g]Wk]h[`hk`YfXYb`"

Ni`[`a`cXi`^`	K`Yfh	9]b\Y]h	Df`Zbcfa
L!F]Wk]h`b[	*`\$`	A`DU`	=GC`(`)`&+`
MF]Wk]h`b[	*`\$`	A`DU`	
N!F]Wk]h`b[	*`\$`	A`DU`	
Ni`[`Z]Ygh][`_Y]h			=GC`(`)`&+`
L!F]Wk]h`b[	+	A`DU`	
MF]Wk]h`b[	+	A`DU`	
N!F]Wk]h`b[	)`	A`DU`	
6fi`W`XY\`bi`b[			=GC`(`)`&+`
L!F]Wk]h`b[	&)`\$`	l`	
MF]Wk]h`b[	&)`\$`	l`	
7\Ufdm]G`W`U[`n]\`][`_Y]h			=GC`(`)%+`-`#`%YI`
Z`&`s7z`L!F]Wk]h`b[	B`	_`>`#a`	
Z`&`s7z`MF]Wk]h`b[	B`	_`>`#a`	
Z`&`s7z`N!F]Wk]h`b[	B`	_`>`#a`	
7\Ufdm]?`YfVgVW`U[`n]\`][`_Y]h			=GC`(`)%+`-`#`%Y5`
Z`&`s7z`L!F]Wk]h`b[	B`	_`>`#a`	
Z`&`s7z`MF]Wk]h`b[	B`	_`>`#a`	
Z`&`s7z`N!F]Wk]h`b[	B`	_`>`#a`	
6]Y[`Ya`cXi`^`			=GC`(`)%+`,`
&`s7z`L!F]Wk]h`b[	*`(`	A`DU`	
&`s7z`MF]Wk]h`b[	*`(`	A`DU`	
&`s7z`N!F]Wk]h`b[	*`-`	A`DU`	
:`cfa`VYgh]bX][`_Y]hghYa`dYfUhi`f`			=GC`(`+`)!`%#&`
\$(`)`A`DUz`L!F]Wk]h`b[	)`\$`	s7`	
\$(`)`A`DUz`MF]Wk]h`b[	)`&`	s7`	

H\`Yfa`]gVW`Y`9][`YbgVW`UZhYb

G`W`X`a`Y`nh`Ya`dYfUhi`f`f]f]`\$`\$`7`#`a`]bE`	K`Yfh	9]b\Y]h	Df`Zbcfa
:`cfa`VYgh]bX][`_Y]hghYa`dYfUhi`f`f]f]`\$`\$`7`#`a`]bE`	%`,`	s7`	=GC`(`)%%`(`)`+`!`%#&`
:`cfa`VYgh]bX][`_Y]hghYa`dYfUhi`f`f]f]`\$`\$`7`#`a`]bE`	)`\$`	s7`	=GC`(`+`)!`%#&`

5bXYfY`9][`YbgVW`UZhYb

K`U`g`g`Y`f`U`i`Z`b`U`a`Y`	K`Yfh	9]b\Y]h	Df`Zbcfa
K`U`g`g`Y`f`U`i`Z`b`U`a`Y`	\$`,`)`	l`	s\b`]Wk]h`=GC`(`)*`&`
8]W`hY`f]U`g`Y`f`[`Y`g]b`h`Y`f`h`E`	%`%`%`\$`	_`[`#a`	9CG`A`Y`h`c`X`Y`
Di`j`Y`f`Z`U`f`V`Y`f`U`i`h`G`]W`X`Y`f`Y`]h`X`U`h`Y`b`V`U`h`E`	K`Y]E`	!`	!
:`U`f`V`Y`X`Y`f`6`U`i`h`Y`]Y`	K`Y]E`	!`	!

GhUbX.`&\$&&!\$`!%(`Ei`Y`Y.`k`k`k`a`U`h`Y`f`U`X`U`h`U`W`b`h`Y`f`V`e`
 7cdfm]`\h5`hU]f`9b[]bYf]b[; a V<`8]Y`5`hU]f`9b[]bYf]b[; a V<`Y`Yfb]a`a`h`Y]b`<`Uzi`b[]Z`f`X]Y`:`Y`Y`f`Z]Y]Y]h`X]Y`g`Y`f`-b`z`f`a`U`h`c`b`Y`b`8`Y`f`9]b`g`U`h`X`Y`f`8`U`h`Y`b`Y`f`z`[]h]b`
 XYf`U`Y`b]b[]Y`j`Y`f`U`b`k`c`f`h`b[]X`Y`g`B`i`h`Y`f`g`i`b`h`Y`f`5`i`g`g`W`i`g`g`Y`[]W`Y`f`<`U`z`i`b[]X`Y`f`5`h`U]f`9b[]bYf]b[; a V</`X]Y`g`[]h]b]g`V`Y`g`c`b`X`Y`Y`Z`f`5`b`g`d`f`W`X`Y`U`i`Z`9`f`g`U`m`j`c`b`
 :`c`[]Y`g`W`X`Y`b`9`g`k`j`X`U`i`g`X`f`W`]W`X`U`f`U`i`Z`]b[]Y`k`]Y`g`Y`b`z`X`U`g`g`Y`[]W`Y`f`9`b`i`g`W`Y`X`i`b[]`V`Y`f`X]Y`5`b`k`Y`b`X`i`b[]j`c`b`K`Y`f`_`g`h`c`Z`Y`b`a`]h`X`Y`a`D`f`c`X`i`n`Y`b`h`Y`b`X`Y`g`Y`k`Y`j]]Y`b`A`U`h`Y`f`U`g`
 U`V`Y`g`d`f`c`W`X`Y`b`k`Y`X`Y`b`a`i`g`g`8]Y`g`V`Y`h]h`g]W`U`i`Z`U`Y`-b`U`h`Y`X]Y`g`Y`g`G`m`g`h`Y`a`g`K`Y]h`Y`b]b`g]b`X`X]Y`<`]b`k`Y]g`Y`ni`a`i`f`Y`V`Y`f`Y`W`h`ni`V`Y`U`W`h`Y`b`"

GY]hY.`%`#`%